



FORM 16  
[Section 17]

**APPLICATION RE EXCLUSION ON RELIGIOUS GROUNDS**

APPLICATION FOR ORDER UNDER SECTION 6-8  
OF THE SASKATCHEWAN EMPLOYMENT ACT

1. \_\_\_\_\_  
*name of applicant*

of \_\_\_\_\_  
*no. street city/town province postal code*

\_\_\_\_\_ *telephone alternate phone number email address*

applies to the Labour Relations Board for an order to be excluded from the bargaining unit of employees described in paragraph 4.

2. The applicant is an employee employed by the following employer:

Name: \_\_\_\_\_ Office Held: \_\_\_\_\_

Address: \_\_\_\_\_  
*no. street city/town province postal code*

\_\_\_\_\_ *telephone alternate phone number email address*

General Nature of Business: \_\_\_\_\_

3. Employees of the employer are represented for the purpose of bargaining collectively by the following union:

Name: \_\_\_\_\_

Address: \_\_\_\_\_  
*no. street city/town province postal code*

\_\_\_\_\_ *telephone alternate phone number email address*

4. The bargaining unit of employees of the employer represented by the union is as follows:

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*(Here set out the description of the bargaining unit applied for by the union or, if certified, attach the certification order.)*

5. The applicant objects:

- (a) to joining or belonging to a union; or
- (b) to paying dues and assessments to a union;

as a matter of conscience based on religious training or belief in the \_\_\_\_\_

\_\_\_\_\_ *name of religion*

6. The reasons why the applicant submits that the applicant ought to be excluded from the bargaining unit of employees described in paragraph 4 are as follows:

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7. The applicant undertakes for the period that the applicant is excluded from the bargaining unit, to pay an amount at least equal to the amount of dues and assessments that a member of that bargaining unit is required to pay to the union with respect to that period:

- (a) to a charity agreed on by the applicant and the union; or
- (b) if agreement cannot be reached by the applicant and the union, to a charity designated by the board.

I, the undersigned, swear (or affirm) that the submissions set forth above are, in so far as they are matters of fact, true and complete to the best of my knowledge and, in so far as they are matters of opinion, are reasonably and honestly believed by me.

SWORN (OR AFFIRMED) BEFORE ME

at \_\_\_\_\_, Saskatchewan,  
this \_\_\_\_\_ day of \_\_\_\_\_,  
20\_\_\_\_\_.

\_\_\_\_\_  
Notary Public or Commissioner for Oaths for Saskatchewan

My Commission Expires: \_\_\_\_\_

} \_\_\_\_\_  
*signature*

CONTACT INFORMATION AND ADDRESS FOR SERVICE

If the applicant is not an individual, indicate the name, address and contact information of the individual swearing or affirming the document.

Name: \_\_\_\_\_

Position Held: \_\_\_\_\_

Address: \_\_\_\_\_  
*no. street city/town province postal code*

Telephone: \_\_\_\_\_

Email address: \_\_\_\_\_

If the applicant is represented by legal counsel, also indicate the name and address for service of the applicant's lawyer.

Lawyer: \_\_\_\_\_

Address: \_\_\_\_\_  
*no. street city/town province postal code*

Telephone: \_\_\_\_\_

Email address: \_\_\_\_\_