



IN THE MATTER OF AN ADJUDICATION  
PUSUANT TO SECTION 2-75 OF  
*THE SASKATCHEWAN EMPLOYMENT ACT*

BETWEEN

StoreToDoor Technology Inc.; Wilson Acton, being a Director of StoreToDoor Technology Inc.; Craig D'Cruze, being a Director of StoreToDoor Technology Inc.; Scott Love, being a Director of StoreToDoor Technology Inc.; Glenn Revet, being a Director of StoreToDoor Technology Inc.; and Kirk Morrison, being a Director of StoreToDoor Technology Inc.;

(Appellants)

And

Director of Employment Standards and Clayton Bissett

(Respondents)

Date of Consent Decision: January 2, 2025

1. I was appointed to adjudicate LRB file number 131-24 by the Registrar of the Labour Relations Board on November 15, 2024.
2. LRB file number 131-24 relates to an appeal of Wage Assessment 1-000812 with 'Employer File' number 1-017728 dated May 24, 2024. The Wage Assessment is in the amount of \$5,193.60. It orders StoreToDoor Technology Inc., and its corporate directors, Wilson Acton, Craig D'Cruze, Scott Love, Glenn Revet, and Kirk Morrison (collectively the 'appellants') to pay this amount to Clayton Bissett.
3. After being selected as the adjudicator I communicated by email with the law firm which I believed represented the appellants, as well as with the respondents. After some delay, the law firm confirmed that they did not represent the appellants in this matter.
4. Employment Standards Officer Andrew Langgard was the Director's delegate and represented the Director. He did not represent the employee respondent Clayton Bissett.
5. On December 13, 2024 I sent an email to Mr. Glenn Revert and Mr. Scott Love for the purpose of selecting a hearing date. I asked if any of the appellants were represented by counsel.
6. On December 17, 2024 Mr. Revet replied indicating that the appellants wished to pay the Wage Assessment.
7. On December 18, 2024 I replied to Mr. Revet and Mr. Love. I indicated that since I was appointed as the adjudicator in this matter, I was required to issue a decision. Therefore, the appellants could either consent to an adjudication decision in the full amount of the Wage Assessment, or we could set a hearing date. I further indicated that sub-section 2-85(1) of the Act imposes an administrative fee (payable to the Director) of 10% of the judgement amount to a maximum fee of \$500. Finally, I asked Mr. Revet to confirm by email whether he represented the corporation and each director named in the Wage Assessment, and if so whether he wished to consent to an order in the full amount of the Wage Assessment.
8. On December 20, 2014 Mr. Revet confirmed that he represented all the appellants. Mr. Revet indicated they wished to pay the full amount of the Wage Assessment, and that they consented to an order in the full amount of the Wage Assessment.
9. I am satisfied that sub-sections 2-74(6), 2-75(2) and 2-75(3) of *The Saskatchewan Employment Act* (the 'Act') have been complied with.

10. Sub-section 4-6(1) of the Act requires adjudicators to dismiss the appeal, allow the appeal or vary the decision being appealed. In addition, the adjudicator must provide written reasons for the decision.

11. Sub-section 2-75(9) of the Act provides that the Wage Assessment “is proof, in the absence of evidence to the contrary, that the amount stated in the wage assessment is due and owing”.

12. Given that the appellants have consented to an adjudication in the full amount of the Wage Assessment, and given that no evidence contrary to the Wage Assessment was submitted in this appeal, I conclude that my only option is to dismiss the appeal and confirm the Wage Assessment.

#### Decision

13. Wage Assessment 1-000812 dated May 24, 2024 is confirmed in the full amount of \$5,193.60.

Dated at the City of Saskatoon, in the Province of Saskatchewan this 2<sup>nd</sup> day of January, 2025.



Doug Surtees  
Adjudicator

**The Parties are notified of their right to appeal this decision pursuant to Sections 4-8, 4-9 and 4-10 of *The Saskatchewan Employment Act* (the 'Act').**

**The information below has been modified and is applicable only to Part II and Part IV of the Act. To view the entire sections of the legislation, the Act can be viewed at [www.saskatchewan.ca](http://www.saskatchewan.ca)**

**Right to appeal adjudicator's decision to board**

**4-8(1)** An employer, employee or corporate director who is directly affected by a decision of an Adjudicator on an appeal or hearing pursuant to Part II may appeal the decision to the board on a question of law.

(2) A person who is directly affected by a decision of an Adjudicator on an appeal pursuant to Part III may appeal the decision to the board on a question of law.

(3) A person who intends to appeal pursuant to this section shall:

(a) file a notice of appeal with the board within 15 business days after the date of service of the decision of the adjudicator; and

(b) serve the notice of appeal on all persons mentioned in clause 4-4(1)(b) who received the notice setting the appeal or hearing.

(4) The record of an appeal is to consist of the following:

(a) in the case of an appeal or hearing pursuant to Part II, the wage assessment or the notice of hearing;

(b) in the case of an appeal pursuant to Part III, any written decision of an occupational health officer or the director of occupational health and safety respecting the matter that is the subject of the appeal;

(c) the notice of appeal filed with the director of employment standards pursuant to Part II or with the director of occupational health and safety pursuant to Part III, as the case may be;

(d) any exhibits filed before the Adjudicator

(e) the written decision of the adjudicator;

(f) the notice of appeal to the board;

(g) any other material that the board may require to properly consider the appeal.

(5) The commencement of an appeal pursuant to this section does not stay the effect of the decision or order being appealed unless the board orders otherwise.

(6) The board may:

(a) affirm, amend or cancel the decision or order of the adjudicator; or

(b) remit the matter back to the Adjudicator for amendment of the adjudicator's decision or order with any directions that the board considers appropriate.

### **Appeal to Court of Appeal**

**4-9(1)** With leave of a judge of the Court of Appeal, an appeal may be made to the Court of Appeal from a decision of the board pursuant to section 4-8 on a question of law.

(2) A person, including the director of employment standards or the director of occupational health and safety, intending to make an appeal to the Court of Appeal shall apply for leave to appeal within 15 business days after the date of service of the decision of the board.

(3) Unless a judge of the Court of Appeal orders otherwise, an appeal to the Court of Appeal does not stay the effect of the decision being appealed.

### **Right of director to appeal**

**4-10** The director of employment standards and the director of occupational health and safety have the right:

(a) to appear and make representations on:

(i) any appeal or hearing heard by an adjudicator; and

(ii) any appeal of an adjudicator's decision before the board or the Court of Appeal; and

(b) to appeal any decision of an Adjudicator or the board.