

LRB File No. 076-25



IN THE MATTER OF AN ADJUDICATION
PUSUANT TO SECTION 2-75 OF
THE SASKATCHEWAN EMPLOYMENT ACT

BETWEEN

J.J. Tomas Holdings Ltd., o/a Hooters Saskatoon, and
Jim Tomas, being a director of J.J. Tomas Holdings Ltd., o/a Hooters Saskatoon

(Appellants)

And

Director of Employment Standards and Anna Wallace

(Respondents)

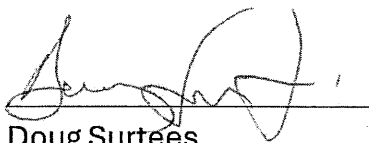
Date of Consent Decision: August 21, 2025

1. I was appointed to adjudicate LRB file number 076-25 by the Registrar of the Labour Relations Board on May 30, 2025.
2. LRB file number 076-25 relates to an appeal of Wage Assessment 1-013630, dated April 3, 2025 (the 'Wage Assessment'). The Wage Assessment is in the amount of \$5,033.42. It orders J.J. Tomas Holdings Ltd., o/a Hooters Saskatoon, and Jim Tomas, being a director of J.J. Tomas Holdings Ltd., o/a Hooters Saskatoon (the 'appellants') to pay this amount Anna Wallace.
3. I have reviewed the appellant's Letter of Appeal, and I am satisfied that sub-sections 2-74(6), 2-75(2) and 2-75(3) of *The Saskatchewan Employment Act* (the 'Act') have been complied with.
4. After being selected as the adjudicator I communicated by email with the Employment Standards Officer Violet Harris-Tomlin, Jim Tomas and Anna Wallace for the purpose of setting a hearing date. Ms. King conducted the investigation and was the Director's delegate in this matter.
5. A date of August 26, 2025 was selected to hold a hearing via Zoom. Prior to this hearing date, I was contacted by Ms. Wallace and Ms. Harris-Tomlin and advised that a settlement had been reached, whereby the appellants would pay Ms. Wallace \$2,000.00. Mr. Tomas confirmed this arrangement.
6. Ms. King further confirmed, on behalf of the Director, that she agrees to a consent decision in this matter, requiring the appellants to pay \$2,000.00 to Ms. Wallace to dispose of this appeal.
7. In the result, the appellant is required to pay Ms. Wallace \$2,000.00.

Decision

8. By consent, the appeal is allowed in part. The amount owing by the appellants to Ms. Wallace is \$2,000.00.

Dated at the City of Saskatoon, in the Province of Saskatchewan this 21st day of August, 2025.



Doug Surtees
Adjudicator

The Parties are notified of their right to appeal this decision pursuant to Sections 4-8, 4-9 and 4-10 of *The Saskatchewan Employment Act* (the 'Act').

The information below has been modified and is applicable only to Part II and Part IV of the Act. To view the entire sections of the legislation, the Act can be viewed at www.saskatchewan.ca

Right to appeal adjudicator's decision to board

4-8(1) An employer, employee or corporate director who is directly affected by a decision of an Adjudicator on an appeal or hearing pursuant to Part II may appeal the decision to the board on a question of law.

(2) A person who is directly affected by a decision of an Adjudicator on an appeal pursuant to Part III may appeal the decision to the board on a question of law.

(3) A person who intends to appeal pursuant to this section shall:

(a) file a notice of appeal with the board within 15 business days after the date of service of the decision of the adjudicator; and

(b) serve the notice of appeal on all persons mentioned in clause 4-4(1)(b) who received the notice setting the appeal or hearing.

(4) The record of an appeal is to consist of the following:

(a) in the case of an appeal or hearing pursuant to Part II, the wage assessment or the notice of hearing;

(b) in the case of an appeal pursuant to Part III, any written decision of an occupational health officer or the director of occupational health and safety respecting the matter that is the subject of the appeal;

(c) the notice of appeal filed with the director of employment standards pursuant to Part II or with the director of occupational health and safety pursuant to Part III, as the case may be;

(d) any exhibits filed before the Adjudicator

(e) the written decision of the adjudicator;

(f) the notice of appeal to the board;

(g) any other material that the board may require to properly consider the appeal.

(5) The commencement of an appeal pursuant to this section does not stay the effect of the decision or order being appealed unless the board orders otherwise.

(6) The board may:

(a) affirm, amend or cancel the decision or order of the adjudicator; or

(b) remit the matter back to the Adjudicator for amendment of the adjudicator's of the adjudicator's

decision or order with any directions that the board considers appropriate.

Appeal to Court of Appeal

4-9(1) With leave of a judge of the Court of Appeal, an appeal may be made to the Court of Appeal from a decision of the board pursuant to section 4-8 on a question of law.

(2) A person, including the director of employment standards or the director of occupational health and safety, intending to make an appeal to the Court of Appeal shall apply for leave to appeal within 15 business days after the date of service of the decision of the board.

(3) Unless a judge of the Court of Appeal orders otherwise, an appeal to the Court of Appeal does not stay the effect of the decision being appealed.

Right of director to appeal

4-10 The director of employment standards and the director of occupational health and safety have the right:

(a) to appear and make representations on:

(i) any appeal or hearing heard by an adjudicator; and

(ii) any appeal of an adjudicator's decision before the board or the Court of Appeal; and

(b) to appeal any decision of an Adjudicator or the board.