

DECISION OF ADJUDICATOR
IN THE MATTER OF AN APPEAL
PURSUANT TO SECTION 2-75 WITH RESPECT TO A DECISION OF
AN EMPLOYMENT STANDARDS OFFICER PURSUANT TO
THE SASKATCHEWAN EMPLOYMENT ACT,
R. S. S. S-15.1 (as amended)



APPELLANT: Mad Hatter Catering Inc.
o/a The Cupcake Conspiracy

RESPONDENT: Caroline Swetlikoff

and

Director of Employment Standards
Ministry of Labour Relations and Workplace Safety

DATE OF HEARING: November 22, 2018

PLACE OF HEARING: Saskatoon, Saskatchewan

I. INTRODUCTION

This is an appeal by Mad Hatter Catering Inc., with respect to a Wage Assessment issued by the Respondent, the Director, Employment Standards Branch, Ministry of Labour Relations and Workplace Safety, on May 4, 2017. The Wage Assessment required the Appellant to pay the employee, Caroline Swetlikoff, the sum of \$200.90 representing unpaid wages. The Wage Assessment was prepared pursuant to s. 2-74 of *The Saskatchewan Employment Act*, R.S.S. S-15.1 (as amended).

The Appellant was represented by its owner, Lucille McInnes. Ms. Stretch of the Department of Employment Standards, represented the Director and appeared on behalf of the employee, Caroline Swetlikoff. Ms. Swetlikoff was present.

At the outset, there were some preliminary discussions and it was agreed that the Hearing would be postponed to November 29, 2017 while Ms. Stretch and Ms. McInnes had further discussions regarding the wage assessment.

VI. CONCLUSION

On November 24, 2017, the employer indicated its wish to withdraw its appeal and on December 1, 2017 paid the wage assessment of \$200.90.

Accordingly, the appeal is dismissed, and the Wage Assessment is hereby upheld. As noted, the full amount of the Wage Assessment has been paid by the employer.

DATED at the City of Saskatoon, in the Province of Saskatchewan, this 16th day of March 2018



Leslie T.K. Sullivan, Q.C.
Adjudicator