DECISION OF ADJUDICATOR IN THE MATTER OF AN ADJUDICATION PURSUANT TO SECTION 2-75 and 4-6 OF THE SASKATCHEWAN EMPLOYMENT ACT

George Selimos Represented by Randy Armitage Labour Standards Officer

COMPLAINANT

-AND-

101193093 Saskatchewan Ltd. and Zhong Cheng

RESPONDENT

DATE OF HEARING:

July 29, 2014

PLACE OF HEARING:

Conference Room 1 110 Ominica Street W

Moose Jaw, SK

Page 2 of 4

1. INTRODUCTION

This matter was heard before me on July 29, 2014 in Moose Jaw, Saskatchewan. Mr. Randy Armitage, Labour Standards Officer represented the Complainant, George Selimos.

The Wage Assessment was prepared pursuant to the Saskatchewan Employment Act is for \$2,628.08.

The hearing commenced at 10:00 a.m. in the Board Room.

The Complainant and Labour Standards Officer were present.

The Respondent, Zhong Cheng did not attend nor did anyone attend on behalf of 101193093 Saskatchewan Ltd.

II. ANALYSIS/DECISION

The Complainant, along with the Labour Standards Officer, were present and ready to proceed.

No one appeared on behalf of the Respondents and resultantly no evidence was presented on their behalf.

Page 3 of 4

Pursuant to Section 2-75(9) the Wage Assessment provided is proof that the amount stated in the Wage Assessment is due and owing in absence of evidence to the contrary. There being no evidence to the contrary the Wage Assessment presumption stands.

III. CONCLUSION

The appeal is denied and the Wage Assessment in the amount of \$2,628.08 is upheld.

Dated at Moose Jaw, in the Province of Saskatchewan, this <u>181</u> of August, 2014.

Clifford B. Wheatley

Adjudicator

The Parties are hereby notified of their right to appeal this decision pursuant to Sections 4-8, 4-9 and 4-10 of *The Saskatchewan Employment Act* (the "Act"),

The information below has been modified and is applicable only to Part II and Part IV of the Act. To view the entire sections of the legislation, the Act can be accessed at www.saskatchewan.ca.

Right to appeal adjudicator's decision to board

- **4-8**(1) An employer, employee or corporate director who is directly affected by a decision of an adjudicator on an appeal or hearing pursuant to Part II may appeal the decision to the board on a question of law.
 - (3) A person who intends to appeal pursuant to this section shall:
 - (a) file a notice of appeal with the board within 15 business days after the date of service of the decision of the adjudicator; and
 - (b) serve the notice of appeal on all persons mentioned in clause 4-4(1)(b) who received the notice setting the appeal or hearing.
 - (4) The record of an appeal is to consist of the following:
 - (a) in the case of an appeal pursuant to Part II, the wage assessment or the notice of hearing;
 - (c) the notice of appeal filed with the director of employment standards pursuant to Parl II;
 - (d) any exhibits filed before the adjudicator;
 - (e) the written decision of the adjudicator;
 - (f) the notice of appeal to the board;
 - (g) any other material that the board may require to properly consider the appeal.
 - (5) The commencement of an appeal pursuant to this section does not stay the effect of the decision or order being appealed unless the board orders otherwise.
 - (6) The board may:
 - (a) affirm, amend or cancel the decision or order of the adjudicator; or
 - (b) remit the matter back to the adjudicator for amendment of the adjudicator's decision or order with any directions that the board

Appeal to Court of Appeal

- **4-9**(1) With leave of a judge of the Court of Appeal, an appeal may be made to the Court of Appeal from a decision of the board pursuant to section 4-8 on a question of law.
 - (2) A person, including the director of employment standards, intending to make an appeal to the Court of Appeal shall apply for leave to appeal within 15 business days after the date of service of the decision of the board.
 - (3) Unless a judge of the Court of Appeal orders otherwise, an appeal to the Court of Appeal does not stay the effect of the decision being appealed.

Right of director to appeal

- **4-10** The director of employment standards has the right:
 - (a) to appear and make representations on:
 - (i) any appeal or hearing heard by an adjudicator; and
 - (ii) any appeal of an adjudicator's decision before the board or the Court of Appeal; and
 - (b) to appeal any decision of an adjudicator or the board.