



DECISION OF ADJUDICATOR
IN THE MATTER OF A HEARING

PURSUANT TO Sections 2-75, 2-76 and 4-1 to 4-11 of

THE SASKATCHEWAN EMPLOYMENT ACT, RSS 2013 c.S-15.1

COMPLAINANT: William Newman
(Employee) Represented by Annemarie Cherneskey,
Labour Standards Officer

RESPONDENT: Cooltech Commercial Maintenance Inc. and
Robert Desormeau, Director,
Represented by Robert Desormeau

ADJUDICATOR: Maria Lynn Freeland, BA, JD, Mediator

PLACE OF HEARING: Saskatoon, SK.

DATE OF HEARING: July 21, 2014

DATE OF DECISION: July 22, 2014

DECISION OF THE ADJUDICATOR:

This matter was scheduled to be heard on July 21, 2014 in Boardroom 10.1, Sturdy Stone Centre Building in Saskatoon, SK. Pursuant to Sections 2-75, 2-76 and 4-1 to 4-11 of *THE SASKATCHEWAN EMPLOYMENT ACT*, RSS 2013 c.S-15.1.


Prior to the scheduled hearing the parties reached a settlement. In particular the employee William Newman instructed the Labour Standards Officer via email to accept a settlement of \$1600.00 as a final resolution of the matter.

The employer provided a cheque to the Labour Standards Officer in this amount. After all lawful deductions, the net amount payable to the employee was \$1243.88.

Accordingly, pursuant to s.4-6 (1)(a)(ii) this appeal is allowed for the reasons outlined above.

The parties have the right to appeal the decision of the adjudicator to the LABOUR RELATIONS BOARD pursuant to s. 4-8 of the *SASKATCHEWAN EMPLOYMENT ACT*.

Dated at the city of Saskatoon, this 22nd day of July 2014.



ADJUDICATOR – Maria Lynn Freeland, BA, JD, Mediator